

9:30 a.m.

Special meeting called to order by Chairman Coulson. Flag salute.

PRESENT: Supervisors Schreiber, Anderson, Polson, Jones and Coulson.

The Special Meeting is for the purpose of discussion of Solid Waste and the position of Director of Public Works/Road Commissioner and continued budget hearings.

Opening statement by Supervisor Coulson, that "we are forced to face reality, that today for all practical purposes there is the possibility that the County is facing layoffs of 200 jobs, or approximately 10% of our work force and 2% of our population. The layoffs include mill closing, the layoffs at the county and city, I'SOT and some in Cal Pines. I feel that further county layoffs would be unfortunate."

Supervisor Coulson calls for the Board to establish the amount of a contingency fund or reserve fund, and to determine a method to achieve this fund. He suggests a furlough for county employees as an alternative to further employee layoffs.

SOLID WASTE:

Several persons in the audience interested in the closure of several of the county dumps question Board members regarding the rationale for closure of certain dumps, discuss recycling and also charging parcel fees, and have volunteers in each community take care of the dumps.

A member of the audience questions Board members as to "what would it cost to shut down all dumps and make everyone have their garbage picked up?"

CAO Dederick informs the audience that with the changes in the hours of the dumps, effective October 1, 1990, that there should be a profit in the approximate amount of \$4,000.00.

Board members advise the audience that the matter will be reviewed, with the schedule adopted at the last Board meeting to be effective October 1, 1990.

PUBLIC WORKS DIRECTOR/ROAD COMMISSIONER POSITION:

Bob Wickenden, Public Works Director/Road Commissioner, and Community Programs Coordinator, Mike Maxwell present. Board members having continued the discussion of separating the position of Public Works Director/Road Commissioner into two separate positions due to the increased workload in the Public Works Department.

Bob Wickenden, who will remain as Road Commissioner, has no objection to the separation of the position into two. Mike Maxwell, Community Programs Coordinator, would assume the position of Public Works/Community Programs Director. The estimated savings to the county by separating the positions and combining the position of Community Programs Coordinator and Public Works Director will be approximately \$20,000.

Mike Maxwell advises Board members that he has discussed the matter with Board members, the staff at the two departments, and that he would have to have a commitment from the Board of Supervisors for their support, prior to accepting the appointment to the position of Public Works/Community Programs Director.

Motion by Supervisor Jones, seconded by Supervisor Schreiber, and carried, to separate the position of Public Works Director and Road Commissioner. Community Programs Coordinator, Mike Maxwell, appointed to the position of Public Works director effective October 1, 1990. The position to be one-half Public Works Director and one-half Community Programs Coordinator. Bob Wickenden, to remain in the position of Road Commissioner, to be paid totally by the Road Department.

Mike Maxwell requests that no more cuts be made in the Public Works Department budget, and if they do make further cuts in the budget that they give him an opportunity to discuss the matter. He suggests the title of the Public Works Director and Community Programs Coordinator position be Public Works/Community Programs Director.

11:00 a.m. Recess.

11:18 a.m. Chairman Coulson reconvenes the Board meeting with all members present.

BUDGET HEARINGS-PLANNING DEPARTMENT:

Planning Director, Pam Townsend, requests permission to fill the position of Administrative Assistant, Planning Department, in Range 28. In the budget hearings she was not authorized to fill the position and was to share a position one-half time with the Department of Public Works. The Administrative Clerk position in the Public Works Department is no longer available as that position was cut as part of the layoffs. She requests authorization to pay one-half the salary from Energy and Tanner Grant funds, the balance of the salary being the one-half position previously authorized. The professional and specialized budget item and Office Expense items would be reduced and Salaries and Benefits increased to cover the one-half time position.

CAO Dederick recommends that the person hired be informed that the salary is from grant funds and when the funding is no longer available the position may be terminated.

Motion by Supervisor Jones, seconded by Supervisor Schreiber, that the Planning Director is authorized to hire an employee to fill the position of Administrative Assistant, Planning Department, Range 28, with one-half of the salary and benefits, to be paid from Energy & Tanner Grant funds, the balance of the salary and benefits to be paid from General fund.

AYES: Supervisors Schreiber, Polson, Jones and Coulson.

NOES: Supervisor Anderson. Motion carries.


BUDGET HEARINGS:

CAO Dederick and Auditor Tedrick discuss the budget. Board members are informed that \$102,000. is budgeted for the contingency fund at the present time, \$150,000. or 3 percent of the general fund. CAO Dederick recommends that the remodeling of the courthouse basement be completed, and the first floor of the courthouse for office of CAO and Public Defender's Office be remodeled. The Probation Department to be moved to the courthouse basement, and the rent saved by moving the Probation Department and Public Defender offices will pay eventually for the remodeling project. He estimates the cost of remodeling to be \$30,000. If a work furlough is established for general fund employees for one or more days a month, the amount will be approximately 7% of employee's salary. Total amount of projected contingency fund to be \$282,000.00. CAO Dederick advises Board members that the county is involved in salary negotiations with the two employee association groups.

Motion by Supervisor Jones, seconded by Supervisor Anderson, and carried, directing CAO Dederick and Auditor Tedrick to work to establish a contingency fund in the approximate amount of \$280,000. CAO directed to notify General Fund department heads of 1 1/2 day furlough per month for General Fund employees effective October 1, 1990 through June 30, 1990, or until further notice from the Board of Supervisors.

No further business to come before the Board at this time, the meeting is adjourned to meet in regular session, Monday, September 17, 1990.


Maxine Madison, Clerk


John L. Coulson, Chairman