

**MODOC COUNTY RECLASSIFICATION REVIEW AND SALARY ADJUSTMENT  
COMMITTEE**



Kathie Rhoads  
Chairperson

Chester Robertson  
County Administrative Officer

Board of Supervisors Room  
204 S. Court St., Room # 203, Alturas, CA 90101  
(530) 233-6201  
<http://www.co.modoc.ca.us/>

**SPECIAL MEETING**

**AGENDA FOR WEDNESDAY, OCTOBER 2, 2019**  
10:00 AM

**10:00 AM Call to Order**

**Approval or Additions/Deletions to Agenda**

**I. Sheriff/Coroner Items**

- 1.a. DISCUSSION/INFORMATION: Discussion and overview from Sheriff regarding the current and proposed organizational changes to the Sheriff, Jail, and Dispatch units. (Sheriff's Office)
- 1.b. CONSIDERATION/ACTION: Requesting permission to create the position of Correctional Sergeant, Range 264: Step A-F; at \$3,841.00 - \$4,902.00 and make a recommendation for salary adjustment to the Board of Supervisors. (Sheriff's Office)
- 1.c. CONSIDERATION/ACTION: Requesting to review the job classification and salary for the Correctional Officer III/Corporal, Range 198: Step A-F; \$2,773.00 - \$3,541.00 monthly to a Corrections Officer III, Range 222: Step A-F; \$3,114.00 to \$3,974.00 monthly and make a recommendation for salary adjustment to the Board of Supervisors. (Sheriff's Office)
- 1.d. DISCUSSION/INFORMATION: Requesting to review the job classification and salary for the Correctional Officer II, Range 188: Step A-F; \$2,640.00 - \$3,371.00 monthly to Range 212: Step A-F; \$2,967.00 to \$3,787.00 monthly and make a recommendation for salary adjustment to the Board of Supervisors. (Sheriff's Office)
- 1.e. DISCUSSION/INFORMATION: Requesting to review the job classification and salary for the Correctional Officer I, Range 178: Step A-F; \$2,516.00 - \$3,212.00 monthly to Range 200: Step A-F; \$2,799.00 - \$3,572.00 monthly and make a recommendation for salary adjustment to the Board of Supervisors. (Sheriff's Office)

- 1.f. DISCUSSION/INFORMATION: Requesting to review the job classification and salary for the Sheriff's Patrol Sergeant, Range 227: Step A-F; \$3,026.00- \$3,862.00 monthly to Range 295: Step A-F; \$4,482.00 - \$5,720.00 monthly and make recommendation for the job description and salary to the Board of Supervisors. (Sheriff's Office)
- 1.g. DISCUSSION/INFORMATION: Requesting to review the job classification and salary for the Deputy Sheriff II, Range 198: Step A-F; \$2,773.00-\$3,541.00 monthly to Range 250: Step A-F; \$3,582.00 - \$4,572.00 and make a recommendation for salary adjustment to the Board of Supervisors. (Sheriff's Office)
- 1.h. DISCUSSION/INFORMATION: Requesting to review the job classification and salary for the Deputy Sheriff I, Range 188: Step A-F; \$2,640.00 - \$3,371.00 monthly to Range 229: Step A-F; \$3,226.00 to \$4,117.00 and make a recommendation for salary adjustment to the Board of Supervisors. (Sheriff's Office)
- 1.i. CONSIDERATION/ACTION: Requesting permission to create the position of Dispatch Supervisor, Range 250: Step A-F; \$3,582.00-\$4,572.00 monthly and make recommendation for the job description and salary to the Board of Supervisors. (Sheriff's Office)
- 1.j. CONSIDERATION/ACTION: Requesting to review the job classification and salary for the 911 Dispatcher II, Range 184: Step A-F; \$2,590.00 - \$3,306.00 monthly to Dispatcher II, Range 232: Step A-F; \$3,274.00 - \$4,179.00 monthly and make a recommendation for salary adjustment to the Board of Supervisors. (Sheriff's Office)
- 1.k. CONSIDERATION/ACTION: Requesting to review the job classification and salary for the 911 Dispatch I, Range 174: Step A-F; \$2,467.00 - \$3,149.00 monthly to Dispatcher I, Range 203: Step A-F; \$2,840.00 - \$3,625.00 monthly and make a recommendation for salary adjustment to the Board of Supervisors. (Sheriff's Office)

**Continuation of the Reclassification Review and Salary Adjustment Committee meeting to Monday, October 7, 2019 at 9:00 a.m.**

**II. Auditor Items**

- 2.a. CONSIDERATION/ACTION: Requesting to create the position of Assistant Auditor/Clerk and make recommendation for the job description and salary to the Board of Supervisors. (Auditor)

**III. Health Services Items**

- 3.a. CONSIDERATION/ACTION: Requesting permission to create the position of Health Services Fiscal Program Manager, Range 300: Step A-F; \$4,355 - \$5,559 monthly. (Health Services)
- 3.b. DISCUSSION/INFORMATION: Discussion and review of the Health Program Manager, Range 266: Step A-F; \$3,675.00 - \$4,691.00 monthly. (Health Services)
- 3.c. DISCUSSION/INFORMATION: Discussion and review of the creation of a Public Health Nurse II, Range 334: Step A-F; \$5,160.00 - \$6,586.00 monthly. (Health Services)

- 3.d. DISCUSSION/INFORMATION: Discussion and review of the Behavioral Health Specialist III, Range 235: Step A-F; \$3,149.00 - \$4,018.00 monthly. (Health Services)
- 3.e. DISCUSSION/INFORMATION: Discussion and review of the Behavioral Health Specialist II from Range 221: Step A-F; \$2,936.00 - \$3,747.00 monthly. (Health Services)
- 3.f. DISCUSSION/INFORMATION: Discussion and review of the Health Specialist position Range 221: Step A-F; \$2,936.00 - \$3,747.00 monthly. (Health Services)
- 3.g. DISCUSSION/INFORMATION: Discussion and review of the Behavioral Health Clinician II, Range 299: Step A-F; \$4,333.00 - \$5,531.00 monthly. (Health Services)
- 3.h. DISCUSSION/INFORMATION: Discussion and review of the Behavioral Health Clinician I, Range 274: Step A-F; \$3,825.00 - \$4,881.00 monthly. (Health Services)

#### **IV. Human Resources Items**

- 4.a. CONSIDERATION/ACTION: Requesting permission to archive inactive classifications and to create an archived position section to allow for positions to be brought back, if needed, through the Reclassification and Salary Review Committee. (Administrative Services)

#### **ADJOURNMENT**

Parties with a disability as provided by the American Disabilities Act who require special accommodations or aides in order to participate in the public meeting should make the request to the Clerk of the Board at least 48 hours prior to the meeting. If you wish to review the attachments available for each item you can view them at the Clerk of the Board's Office which is located at 204 S. Court Street, Room #204, Alturas, CA 96101 or you can find them on our website at: <http://www.co.modoc.ca.us/departments/board-of-supervisors/agenda-minutes-audio>. You may also contact the Clerk of the Board at (530) 233-6201 or by email at [TiffanyMartinez@co.modoc.ca.us](mailto:TiffanyMartinez@co.modoc.ca.us)

**POSTED ON BOARDROOM DOOR, COURTHOUSE BULLETIN BOARD AND THE ALTURAS POST OFFICE,  
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